USA COMPENSATION PLAN AT A GLANCE

		MP	MMP	АМВ	МВ	ммв	AMM		ммм	AED	ED	SED	
QUALIFICATIONS		MARKET PARTNER	MANAGING MARKET PARTNER	ASSOCIATE MARKET BUILDER	MARKET BUILDER	MANAGING MARKET BUILDER	ASSOCIATE MARKET MENTOR	MARKET MENTOR	MANAGING MARKET MENTOR	ASSOCIATE EXECUTIVE DIRECTOR	EXECUTIVE DIRECTOR	SENIOR EXECUTIVE DIRECTOR	
Personal Volume (PV)		200	300	400	500	500	500	500	500	500	500	500	
Active Lines		-	2	3	4	4	4	4	4	5	6	8	
Group Volume (GV)		-	1,200	2,400	4,000	5,000	5,000	7,000	7,000	7,000	7,000	7,000	
Structure Requirement		-	-	-	1 MMP	2 MMP	1 MMP, 1 MMB	2 MMB	1 MMB, 2 AMM	3 MMB, 2 MM	4 MMB, 2 MMM	6 MMB, 2 AED	
Downline Volume (DV)		-	-	-	-	-	-	30,000	60,000	120,000	300,000	800,000	
1st Gen MMB in last 12 months		-	-	-	-	-	-	MOTOR	-	1	1	1	
RETAIL BONUS	W	Earn 30% on sales from retail customers I Earn 15% on sales from VIP Customers											
PERSONAL SALES BONUS (M)		Sell 1,000 - 1,999 PV and earn 3% Sell 2,000 - 3,499 PV and earn 5% Sell 3,500 PV or more and earn 10%											
VIP ACQUISITIO	ON BONUS M		Enroll 4 new	VIP customers	in a calendar n	nonth and earr	ı a \$60 bonus -	unlimited num	ber of VIP bonu	uses each mon	th		
UNI-LEVEL BONUS	Level 1	7%	10%	12%	12%	12%	12%	12%	12%	12%	12%	12%	
	Level 2	-	3%	5%	6%	7%	7%	7%	7%	7%	7%	7%	
	Level 3	-	-	-	3%	5%	5%	5%	5%	5%	5%	5%	
	Level 4	-	-	-	-	3%	3%	3%	3%	3%	3%	3%	
GROUP VOLUME BONUS		Paid from you , down to your next generation MMB or above (Career Title).				2%	2%	2%	2%	2%	2%	2%	
RANK ADVANCEMENT BONUS		-	\$100 - If within enrollment month plus first 3 full months	\$100 - If within enrollment month plus first 4 full months	\$150 - If within enrollment month plus first 5 full months	\$500	\$500	\$1,000	\$2,500	\$5,000	\$10,000	\$20,000	
RANK ADVANCEMENT MATCHING BONUS			\$100	\$100	\$150	\$500	 Matching MMB 	tching MMP, AMB, and MB Bonus will be paid to the sponsor if the sponsor is Paid-As the same title (or higher) tching MMB bonus will be paid to the first upline Career Title MMB+, if paid as MMB+. ot paid-as MMB+ the bonus will be forfeited and does not roll up.					
MOTOR CLUB BONUS M		To join the MONAT Motor Club, you must be paid as MM or above for 3 con: See Motor Club Terms and Conditions for details.					months.	\$500	\$500	\$750	\$750	\$1,000	
	Generation 1	-	-	-	-	-	4%	4%	4%	4%	4%	4%	
	Generation 2	-	-	-	-	-	-	3%	4%	4%	4%	4%	
GENERATION BONUS	Generation 3	-	-	-	-	-	-	-	3%	4%	4%	4%	
	Generation 4	-	-	-	-	-	-	-	-	3%	4%	4%	
M	Generation 5	-	-	-	-	-	-		-	-	3%	4%	

SMART Start

START STRONG, EARN MORE BONUSES

What is SMART Start?

SMART Start is the SMARTEST way to jump into your business-- everything it's about rewards vital behaviors, which are key to building a strong business.

A new Market Partner's SMART Start period is defined as the new MP's enrollment month plus the following two calendar months.

This limited-time bonus program is exclusively available to new Market Partners within their SMART Start Period, giving them at least two full months to "earn while they learn". The SMART Start Period includes the date of enrollment, plus the following two calendar months.

SMART START BONUSES

VIP Acquisition Bonus

Enroll four VIP Customers, earn \$60 USD

For every four customers you enroll into our VIP Program, you'll receive a bonus of \$60. There's no limit, so enroll 4, 8, 12... or more, and earn more!

Block Bonus

Build a BLOCK, earn \$150 USD

A "Block" is comprised of four VIP Customers and one personally sponsored MP with a Product Pack, which are collectively enrolled during your SMART Start Period. When you do BOTH activities while in SMART Start, you'll earn a Block Bonus of \$150! There is NO LIMIT to the number of Block Bonuses you can earn while in SMART Start.

Monatborhood Bonus

Build a MONATborhood, earn \$500 USD

When you successfully complete three Blocks within your SMART Start Period, you will have built what we call, a MONATborhood! and you'll earn a \$500 bonus, you will have enrolled at least 12 VIP Customers, and 3 Market Partners with a Product Pack.

MATCHING SMART START BONUS

When your personally sponsored Market Partner earns a Block Bonus while in SMART Start, you'll receive a matching bonus of \$75 USD (In order to earn the bonus, the sponsor must be paid-as the same rank or higher, as the MP earning the Block Bonus).

PRODUCT PACK BONUSES



Sponsor a new Market Partner with a Product Pack and Earn!

You'll receive a bonus for each new Market Partner you sponsor, who enrolls with a Product Pack. There's NO LIMIT to the number of Product Pack bonuses you can earn.

\$50 for each MP you sponsor with a \$199 Essential Product Pack (200 PV)

\$100 for each MP you sponsor with a \$299 Business Pack (200 PV)

\$120 for each MP you sponsor with a \$399 Success Pack (300 PV)

\$230 for each MP you sponsor with a \$649 Overachiever Pack (450 PV)

EMERGING FOUNDERS POOL

Effective April 1, 2019, all Market Partners in the U.S. and Canada have a limited-time opportunity to qualify for the Emerging Founders Pool and become eligible for a new quarterly payout on top of their current earnings!

Here's how it works:

- MONAT will pool 1% of the quarterly U.S. and Canada Commissionable revenue on sales above \$75M USD.
- The Pool will pay quarterly during the first month of the following quarter.
- All Market Partners have the ability to earn up to 3 shares of the Pool.
- Market Partners must be paid-as a Market Mentor in the last month of each quarter to be eliqible to receive their payout.
- If a Market Partner is not paid-as a Market Mentor at least once within 12 consecutive periods, they will permanently lose their Emerging Founders Pool status.

Please see the Emerging Founders Pool FAQs to learn how to qualify and earn shares!